2011

TOWN OF SHARON

ANNUAL WARRANT

with Report and Recommendations of the Finance Committee

ANNUAL TOWN MEETING
MONDAY, May 2, 2011

7:00 P.M.
Meeting at Sharon High School
Arthur E. Collins Auditorium
Sharon High School, Pond Street

TOWN ELECTION
TUESDAY, MAY 17, 2011
7:00 A.M. - 8:00 P.M.
Sharon High School Gymnasium

PLEASE BRING THIS REPORT TO THE MEETING

Registered voters of Sharon planning to attend this meeting needing an ASL (American Sign Language) interpreter are urged to call the Selectmen's Office – 781-784-1515 ext. 1208

YOU MUST BE A REGISTERED VOTER TO VOTE AT THIS MEETING

OPEN WARRANT MEETING

Thursday, April 28, 2011

8:00 P.M.

Sharon High School Library
181 Pond Street

INFORMAL DISCUSSION OF ARTICLES

Comparative Tax Rate Illustration

The following table illustrates the comparison of revenue sources from last year's Tax Recap to this proposed budget. These summarized figures originate in the revenue forecast used by the Priorities Committee to allocate the amount of funds to be budgeted for use in next fiscal year. These are estimated revenues and are subject to change before Town Meeting and prior to setting the setting of the tax rate for next year.

	FY11 Tax Rate Recapitulation	FY12 Tax Rate Estimated	$ Increase	% Increase
Revenue				
Total Tax Levy	$50,635,150	$52,391,607	$1,756,457	3.47%
State Aid	$9,793,523	$9,834,847	$41,324	0.42%
Local Sources	$4,889,026	$5,175,246	$286,220	5.85%
Available Funds	$4,808,301	$2,548,007	($2,260,294)	-47.01%
Total	$70,126,000	$69,949,707	($176,293)	-0.25%
Assessments and Offsets	($1,521,183)	($1,317,959)	$203,224	-13.36%
Net Available for Appropriation	$68,604,817	$68,631,748	$26,931	0.04%
Assessed Valuation	$2,600,675,400	$2,600,675,400	$0	0.00%
Tax Rate	$19.47	$20.15	$0.68	3.47%

WARRANT INTRODUCTION

It is the responsibility of the Finance Committee to make recommendations to the voters of Sharon on all matters that come before Town Meeting. At Annual Town Meeting, voters adopt a budget for the next fiscal year. Other matters are brought before the voters to debate and vote as well.

On May 2nd, Annual Town Meeting will convene to decide a variety of issues. Of the 25 articles in this Warrant, the majority deal with fiscal matters, including the town budget, which totals more than $67.3 million, a 2% increase over FY11.

While the economic picture has improved over the last year with increasing GDP and leveling unemployment, numerous economic risks threaten to stagnate the local and national economies. As economic statistics are reflections of the past, the recent oil price spike and Libyan conflict have yet to make their mark. Further, the global impact of the tsunami and crisis in Japan, the world's 3rd largest economy, is still unknown. At home, the Massachusetts unemployment rate remains historically high at 8.2% (February 2011, Bureau of Labor), and the state legislature continues to decrease the amount of local aid, leaving municipalities on their own to fill in the gaps.

In last year's Warrant introduction, we explained that all Town sectors had voted a budget that would not require a tax increase for FY11. That budgeting was based on the unanimous recommendation of the Priorities Committee to not increase taxes. Despite using one-time revenues for operating expenses, the Town Treasurer reported last year that he expected this level of expenditure to be sustainable in future years because the one-time payments would be replaced with permanent real estate taxes on several new developments. Unfortunately, reality differed from the forecast. Town revenues did not materialize as expected, and, in order to cover the shortfall, taxpayers received, on average, a surprise 4.5% increase in their January 2011 real estate tax bills. That increase now becomes part of the base from which all future increases will be added.

This year, the Finance Committee reviewed the departmental budgets with the goal of not allowing the situation from 2011 to recur. The Priorities Committee developed a revenue forecast in January that represented a 2.41% increase in estimated net revenues over FY11 appropriation. In multiple meetings, including meetings of the Priorities Committee, the Finance Committee advocated spending less than the full amount of forecasted revenue. By a vote of 4-2 (the Finance Committee representatives being the dissenting 2 votes), the Priorities Committee did allocate the entire amount to the sectors, and the Board of Selectmen and School Department subsequently brought forth budgets proposing to spend the entirety. In response to this, the Finance Committee is recommending to Town Meeting a budget that represents a 2% increase in funding over FY11, instead of the proposed 2.41% increase.

This .41% difference represents approximately $175,000 out of the $67+ million town budget - a small portion, to be sure. The Finance Committee seeks a pledge to fiscal responsibility, to not spend the entirety of forecasted revenue, in order to protect taxpayers from another unanticipated tax increase. The Town Treasurer, as well as other town officials, has stated his opinion that the revenue forecast for FY12 is less susceptible to being overstated as 2011 was. The Finance Committee ultimately found this argument unpersuasive, as the 2011 forecast was also considered

reliable and because of the level of uncertainty associated with the economic and political risks cited earlier.

The first article in this Warrant will be considered on the evening of May 2nd under a procedure called a Special Town Meeting within the Annual Town Meeting. This article seeks to transfer encumbered monies from prior years to FY14, for the purpose of revaluation.

After voting on the Special Town Meeting article, we'll move to the Annual Town Meeting. Article 1 will elect members to the Finance Committee. Articles 2 and 3 are citizen petitions concerning the old Sacred Heart parcel and a Home Rule petition governing school bus transportation fees, respectively. Articles 4 and 5 consist of the Personnel By-Law and budgets discussed briefly above.

Article 13 seeks a change of use to allow for a cell facility on the corner of Wolomolopoag and East Foxboro Streets. Article 14 funds requested capital purchases that are made annually outside of the department budgets. Some highlights from this year's capital requests include:

- Repairing the High School roof—$2.4 million
- DPW--$800,000 for road repairs, $335,600 for equipment, $395,000 for building and improvements
- Police-- $400,000 for a new metal building to be shared with the DPW

The remaining articles in this warrant deal with an assortment of topics. Articles 16 and 17 detail new Police Department policies and procedures. Articles 19-22 consider Community Preservation Committee issues, and Article 23 discusses the makeup of the Council on Aging.

The Finance Committee voted timely recommendations for all articles for which it was provided with sufficient information. On those articles for which information was unavailable or lacking, the Committee will make its recommendations at Town Meeting.

Opportunities to ask questions or give opinions are always available at Finance Committee meetings and at the Open Warrant Meeting on April 28th. Please take time to understand the issues and attend the Annual Town Meeting on May 2nd to make your voice heard.

THE FINANCE COMMITTEE

Joel Lessard, Chair; Josh Kiernan and Edward Philips, Vice-Chairs; Maria Anderson, William Brack, Brian Fitzgerald, Gordon Gladstone, Charles Goodman, Alexander Korin, Ira Miller, Laura Nelson

Reserve Fund

Each fiscal year the Town of Sharon sets aside a Reserve Fund to provide a source of additional funding to cover extraordinary and unforeseen expenses incurred in that year by individual Town departments. Currently, the allocation for the Reserve Fund is set at $350,000. This fund is controlled by the Finance Committee. Per State statute, payments can be made only after rigorous review by the Finance Committee to ensure the criteria for expenditures meet State guidelines.

The amount expended from this fund on a year-to-year basis varies greatly. In some years, the entire amount has been spent; other years have seen very few requests from this fund. In FY10, $20,000 was allocated and $330,000 was returned to the town. The $20,000 was allocated to the Conservation Commission for the Great Cedar Swamp restoration project.

TOWN OF SHARON
RESERVE FUND - HISTORY

DEPARTMENT	Final 2005	Final 2006	Final 2007	Final 2008	Final 2009	Final 2010
Accountant						
Aging, Council of						
Animal Control			10,710			
Board of Appeals	14,214					
Charter Commission					25,000	
Conservation Comm.		4,500	28,600	16,363		20,000
DPW	89,624			228,749		
Elections and Reg.			6,319			
Finance Committee		802	672			
Fire Department	66,780		60,000	15,000		
Health, Board of						
Insurance						
Lake Management	4,925			32,360		
Legal	135,282		53,051			
Library						
Planning Board						
Police Department						
Recreation Depart.	35,000					
School Department		300,000				
Selectmen			11,298			
Town Clerk						
Treasurer						
Unemployment						
Veterans	4,175	2,162	10,007	11,116	3,679	
Zoning			7,751	20,093		
Expended	350,000	307,464	188,408	323,681	28,679	20,000
Returned to Town	0	42,536	145,533	26,319	321,321	330,000
Total Reserve Fund	350,000	350,000	333,941	350,000	350,000	350,000

SPECIAL WITHIN THE ANNUAL

Article 1

ARTICLE: To see if the town will vote to transfer a sum of money from Assessor Encumbrance (00011417-731100) to Assessor Property Assessment (00011416-614501) for revaluation services or take any other action relative thereto.

BOARD OF ASSESSORS

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will allow the Town to transfer and expend funds encumbered in FY10 of approximately $15,000 for the purpose of Assessment revaluation.

This transfer and expenditure will allow the Town to smooth out the budgeting for the Assessment process which typically follows a three year cycle, with more funds typically needed in a revaluation year.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE RECOMMENDS THIS ARTICLE WITH A VOTE OF 10-0-0.

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ANNUAL TOWN MEETING

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either Constable of the Town of Sharon, Greeting:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Sharon qualified to vote in elections and Town affairs to meet at the Arthur E. Collins Auditorium at the Sharon High School on Pond

Street in said Sharon on Monday, the 2nd of May 2011, at 7:00 P.M., and there to act on the following articles:

ARTICLE 1

To choose three or more members of the Finance Committee for three-year terms, and to fill any vacancies on said Committee.

BOARD OF SELECTMEN

Created by Sharon By-Law, the Finance Committee is composed of up to 12 members, each elected for a three-year term. Appointed by the Town Moderator, the Finance Committee Nominating Committee recommends to Town Meeting the names of residents who in its opinion would best fill the vacant positions.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE VOTED 10-0-0 IN FAVOR OF APPROVAL.

FINANCE COMMITTEE NOMINATING COMMITTEE STATEMENT

Article 2 of the Town of Sharon By-Laws states that it is the responsibility of the Nominating Committee of the Finance Committee to present to the voters for approval or other appropriate action its nominees to fill some or all of the expiring terms and vacancies on the Finance Committee.

In May 2011, three members of the Finance Committee are ending their terms. In addition there were two vacant seats caused by resignations of members of the Finance Committee that were filled by appointments of the Finance Committee for the remainder of the Fiscal Year. The Nominating Committee of the Finance Committee interviewed the current incumbents who expressed a desire to remain on the committee, and interviewed potential new members who expressed a desire to serve the Town of Sharon.

The Nominating Committee of the Finance Committee has nominated the following Town of Sharon residents to serve on the Finance Committee that will be voted in Article 1 at the Town Meeting on May 2, 2011. A brief biography is being provided by each nominee to allow the town residents to be familiar with the members of the duly approved nomination.

Arnold Cohen: I have lived in Sharon for the past 26 years. I am married to Sue Cohen and have two adult children, Leigh and Joseph both of whom have attended Sharon Public Schools.
I am an attorney, with an office in Boston, specializing in business, real estate and probate litigation.
I was elected to and served three terms on the Sharon Planning Board and I am a former Chairperson of that committee. I have also served on the Community Preservation Committee and I am former Treasurer of the Sharon Boy Scout Troop 95.

Alexander Korin: I have been a resident of Sharon since 2003. Currently my wife and I have two children who attend Sharon Public Schools. In the fall of 2010 I was appointed by the Finance Committee to serve a one year term. Prior to my involvement on the Finance Committee I attended Town Meetings and closely followed all committee and board meetings. I was a member of a group that helped preserve the Open Town Meeting. I created a website for this group to help preserve the Open Town Meeting. I am a strong supporter of transparency of town government.

I am a software engineer with over 22 years' experience. While finishing my education, I was a University teacher for three years.

Joel Lessard: I received my undergraduate degree in Sports Management from Springfield College and my MBA from Duke University's Fuqua School of Business. I have been employed at Reebock for 12 years in product development including three plus years in China.

In 2004 my wife and I moved to Sharon. I have three children, two of whom are currently in the Sharon School system. I have served on the Finance Committee for the past six years, this year serving as its Chair.

Jacqueline Modiste: I have resided in Sharon since November 2002 with my husband Daniel McLoughlin. I have three children, a five year old, a four year old and a one year old. For the past six years I have served as a library trustee for the Sharon Public Library. I have been a practicing attorney since 1998 and five years ago started my own law practice concentrating in residential real estate and criminal defense.

We the undersigned respectively submit the aforementioned information to the Town of Sharon residents.

Respectfully Submitted,
Gloria Rose, Chair: Mitchell Blaustein, Stephen Dill, Charles Goodman, Deena Segal

ARTICLE 2

To see if the Town will vote to authorize the Board of Selectmen to seek the approval of the National Park Service and/or petition the General Court of the Commonwealth of Massachusetts to amend Chapter 249 of the Acts of 2002 entitled, "An Act Relative to the Transfer of Land in the Town of Sharon," which Act transferred the land known as "Parcel N" to the board of selectmen for use as a senior center or construction of recreational buildings and facilities or parking related and accessory to such senior center or recreational buildings, by including educational purposes with or without a residential component as a permitted use on Parcel N.

Said Parcel N contains approximately 3.03 acres and is shown on a plan entitled "Proposed Park Land Conversion" prepared by the Sharon Engineering Department which is on file with the Town Clerk and is a portion of the property known as the Sacred Heart Site, which was acquired by the Town by deed of the Order of the Brothers of the Sacred Heart of New England, Inc., dated December 26, 1974, and recorded in the Norfolk Registry of Deeds in Book 5099, Page 169.

And further to see if the Town will transfer the care, custody, management and control of said Parcel N from the Board of Selectmen for senior center or recreational purposes to the care, custody, management and control of the Board of Selectmen for senior center, recreational, or educational purposes with or without a residential component.

And further to see if the Town will vote to transfer the care, custody, management and control of the property known as Sacred Heart Parcel F located at 20 Cedar Street, from the Board of Selectmen for recreation, library, police or municipal office purposes, to the Board of Selectmen for recreation, library, police, municipal office, or educational purposes with or without a residential component. Said Parcel F was acquired by the Town by deed of the Order of the Brothers of the Sacred Heart of New England, Inc., dated December 26, 1974, recorded in the Norfolk Registry of Deeds in Book 5099 at Page 168; or take any other action relative thereto.

DANIEL ROSEN

FINANCE COMMITTEE RECOMMENDATION:

At the 2010 Annual Town Meeting, the residents of Sharon voted to change the zoning for the parcels of land that make up the old Sacred Heart School property for various community-oriented purposes (senior center, recreation, etc.) at the recommendation of the Sacred Heart Reuse Committee. This year, we have before us a petition article that asks the Town to amend the list of intended uses for the land to include educational purposes with or without a residential component.

The Finance Committee voted unanimously to oppose this article on the basis that the proposed uses are too drastic a departure from the town's original intent for the parcels. We are particularly dismayed that the petitioners' representative told the Finance Committee that they had no intention to approach the Reuse Committee to discuss the article and have been less than forthcoming about what such a move would do for future requests for proposals (RFP's) put out by the Town of Sharon.

The Board of Selectmen opposes this Article with a vote of 0-3-0.

THE FINANCE COMMITTEE OPPOSES THIS ARTICLE WITH A VOTE OF 0-10-0.

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ARTICLE 3

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special Home Rule legislation entitled "An Act to Exempt the Town of Sharon from Certain Provisions of Chapter 71, Section 68," which Act is on file with the Town Clerk and substantially in the form thereof, authorizing the Town to charge fees to transport students up to an amount sufficient to cover the costs incurred by the Town; provided, however, that a transported student whose transportation is required under any other general or special law or who is eligible for free or reduced lunch under the federal school lunch program shall not be required to pay the fee; and provided further that the school committee may exempt families at other income levels as it may determine or offer discounts for families who pay transportation fees for multiple students; and provided further that fees may not be assessed based on distance from the schoolhouse; or to take any other action relative thereto.

FINANCE COMMITTEE RECOMMENDATION:

This article was brought forth by a citizen petition. If passed, the Board of Selectmen will be granted the authority to ask the Legislature for an exemption from the State law (called a home rule petition) which currently requires all cities and towns to provide bus transportation to children free of charge who are in sixth grade or lower and live at least two miles from school. The current fee is $525 per rider per year for those taking the bus and not eligible for free transportation.

If the proposed home rule petition is granted by the State, the Sharon School Committee will have the authority to establish the rules for fees charged for busing.

The majority of the Finance Committee does not believe that there is sufficient reason to change the current fee system and is concerned that the proposed home rule petition does not have a detailed enough plan as to what any new fees will be or how they will be charged. The majority is also concerned about potential traffic and safety issues in the event that too many parents opt out of busing and drive their children to school.

The minority of the Finance Committee feels that this proposal would allow the School Committee the ability to craft a fairer system for the costs associated with busing. They believe that there is an inequity of charging families who live two miles from school while others ride for free.

The Board of Selectmen is in favor of this Article with a vote of 2-0-1.

THE FINANCE COMMITTEE OPPOSES THIS ARTICLE WITH A VOTE OF 2-6-2.

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ARTICLE 4

To see if the Town will vote to amend the Personnel By-Law of the Town of Sharon as follows, or act in anyway relating thereto:

A. By adopting as amendments to said By-Law, the following interim and/or emergency changes, additions or deletions made by the Personnel Board in its authority under Section 2.6 of the By-Law:

B. By striking out all classification schedules and pay schedules in Appendix A and Appendix B and substituting new classification schedules and new pay schedules Appendix A and Appendix B as of July 1, 2011, except as other dates are specified.

1) The Library's Technical Services Supervisor was rated a LOC-3a, effective February 22, 2012.

2) Employee, Lisa Clark's salary as Collections Supervisor was adjusted to a Step 4 in light of her extraordinary experience and qualifications.

APPENDIX A

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTION ENTITLED 1.100-1.300 WITH ASSOCIATED PAY SCHEDULE SECTION 2.100-2.300 ARE NOT COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

EXECUTIVE CATEGORY
JULY 1,2011 - JUNE 30,2012

SECTION 1.100 CLASSIFICATION SCHEDULE		SECTION 2.100 BASE PAY SCHEDULE/ANNUALLY
E-1	Police Chief	148,302
E-1	Superintendent of Public Works	111,999
E-1	Fire Chief	111,689
E-1	Finance Director	92,351
E-3	Town Engineer	89,184
E-3	Recreation Director	66,201
E-3	Data Processing Systems Admin	87,616
E-3	Library Director	75,564
E-4	Town Accountant	78,810
E-4	Council On Aging - Executive Dir	69,052
E-4	Administrative Assessor	76,222

SECTION 1.200
CLASSIFICATION SCHEDULE

SECTION 2.200
PAY SCHEDULE

ADMINISTRATIVE SECRETARY
BOARD OF SELECTMEN (HRLY)

Effective 7/1/11

Min	2	3	4	5	6	7	8	9	10	Max
26.4208	27.0449	27.6247	28.2601	28.8732	29.5310	30.1999	30.8798	31.5823	32.2846	33.0091

Note: Position is hereby entitled to benefits provided to ATP/MP Association per contract provisions as follows: Article III "Longevity," Article IV "Leave," Article V "Sick Leave," Article VI "Hours of Work" (with premium rates applicable after 37.5 hrs/wk) Article VII "Miscellaneous Benefits" (J)"Special Eyeglasses" and (L)"Fitness Club."

SECY-BOARD OF SELECTMEN (HRLY)

Effective 7/1/11

Steps	Min	2	3	4	5	6	7	8	9	Max
hrly	22.04	22.50	22.96	23.43	23.89	24.39	24.88	25.38	25.91	26.43

MISCELLANEOUS

SECTION 1.300 — SECTION 2.300
CLASSIFICATION SCHEDULE — PAY SCHEDULE
EFFECTIVE JULY 1, 2011

TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
VETERANS' AGENT (YRLY)					13,576.00
SEALER OF WEIGHTS/MEASURES (YRLY)					3,877.00
ANIMAL CONTROL OFFICER					
FILL-IN (WEEKEND/SICK/HOLIDAY/VACATION COVERAGE)					42.63/60.91
FILL-IN (NIGHT PAGER COVERAGE)					12.19/night
FILL-IN (AFTER HOUR COVERAGE)					12.19/call
ANIMAL INSPECTOR (YRLY)					3,654.00
CUST/MAINT (HOURLY)	7.56	7.80	8.02	8.26	
DPW TEMP/SUMMER					
LABOR (HRLY)	9.44	10.34	11.31		
PER DIEM PUBLIC HEALTH NURSE					24.00

Project Manager (hourly steps)

Steps	Min	2	3	4	5	6	7	8	9	10	Max
hrly	24.41	24.99	25.52	26.11	26.68	27.28	27.90	28.53	29.18	29.83	30.50

SECRETARY/STANDING BUILDING COMMITTEE
FY'12 Hourly 22.45

SUMMER EMPLOYMENT - PART-TIME
EFFECTIVE May 1, 2011 (HRLY)

	Step 1	Step 2
Waterfront Supervisor	15.07	15.33
Assistant Supervisor	12.50	12.77
Swimming Instructor (WSI certified)	11.47	11.74
Lifeguard	10.44	10.71
Attendant/Maint.	9.27	9.53
Sailing Supervisor	15.07	15.33
Assistant Sailing Supervisor	12.50	12.77
Sailing Instructor	10.44	10.71
Tag & Sticker Clerk	14.38	14.63
Summer Camp Supervisor	14.92	15.18
Camp Counselor (Sports)	10.00	10.30

Note: Executive and certain Miscellaneous Category positions represent the recommendations of the appropriate appointing authority (i.e., Board of Selectmen, Library Trustees and Assessors).

APPENDIX B

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTIONS ENTITLED 1.400-1.800 WITH ASSOCIATED PAY SCHEDULE SECTIONS 2.400-2.800 ARE COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

MANAGEMENT PROFESSIONAL CATEGORY
(FORMERLY ADMINISTRATIVE, TECHNICAL AND PROFESSIONAL CATEGORY)

SECTION 1.400
CLASSIFICATION SCHEDULE

MP-00	Assistant Town Engineer	MP-2	Animal Control Officer*
			Asst. Recreation Director*
MP-0	Building Inspector		Business Manager
	Water Systems Supervisor		Info Svcs/Asst Library Director*
			Asst Operations Supervisor
MP-1	Operations Supervisor		Asst Supervisor-Water
	Public Health Nurse*		
	Forestry & Grounds Supervisor	MP-3	Recreation Athletic Supervisor
	Health Agent for Engineering		Case Mngr/Coord.Volunteer Svcs*
	Conservation Administrator		Technical Support Specialist*
	Health Administrator*		
	GIS Coordinator	MP-4	Part-Time Public Health Nurse*

*The following positions work other than a 40 hour work week:
Info Services/Asst Library Director-37.5hrs
Public Health Nurse-30 hours
Animal Control Officer-25 hours
Asst. Recreation Director-37.5 hours
Case Manager/Coordinator of Volunteer Services-28 hours
Health Administrator-35 hours
Technical Support Specialist-20 hours
Part-time Public Health Nurse 3 hours (up to 10 hours for vacation coverage)

SECTION 2.400
PAY SCHEDULE/HOURLY

July 1, 2010 - June 30, 2011

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step10	Step11
MP-00	32.1980	32.9193	33.6625	34.4167	35.1926	35.9904	36.7992	37.6299	38.4715	39.3349	40.2201
MP-0	30.5366	31.2253	31.9357	32.6461	33.3893	34.1324	34.9084	35.6845	36.4933	37.3238	38.1654
MP-1	28.5585	29.2032	29.8591	30.5148	31.2034	31.9248	32.6352	33.3566	34.1106	34.8975	35.6845
MP-2	25.9027	26.5146	27.0830	27.7060	28.3071	28.9520	29.6077	30.2743	30.9630	31.6516	32.3619
MP-3	23.7715	24.3070	24.8316	25.3999	25.9682	26.5694	27.1487	27.7826	28.3945	29.0285	29.6842
MP-4	21.6183	22.0992	22.5911	23.0938	23.6183	24.1649	24.6895	25.2360	25.8262	26.3835	26.9847

*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

July 1, 2010 to June 30, 2011

LIBRARY CATEGORY

LMP-3 Children's Service Librarian

LMP-4 Information Service Librarian

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
LMP-3	23.77	24.31	24.85	25.41	25.98	26.57	27.17	27.79	28.40	29.04

LMP-4	21.61	22.10	22.60	23.11	23.63	24.16	24.70	25.26	25.83	26.41

Department of Public Works Library Custodian

L4	19.76	20.15	20.55	20.97	21.39	21.82	22.25	22.69	23.15	23.62

LOC-3a Circulation Supervisor
Technical Services Supervisor
LOC-3b
LOC-4a Library Assistant
Technical Services Asst.
Administrative Asst.-Library

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
LOC-3a	20.51	20.93	21.33	21.78	22.21	22.65	23.10	23.57	24.04	24.51
LOC-3b	19.43	19.82	20.21	20.61	21.03	21.46	21.88	22.32	22.77	23.23
LOC-4a	18.42	18.78	19.16	19.54	19.94	20.32	20.75	21.16	21.57	22.01
LOC-4b	17.46	17.82	18.16	18.53	18.91	19.28	19.67	20.07	20.46	20.88

Library Page 9.62

*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

LABOR CATEGORY
SECTION 1.500
CLASSIFICATION SCHEDULE

Grade A Working Foreman-Operations
Senior Water Systems Tech
Working Foreman -Water
Working Foreman -Forestry&Grnds

Grade B Master Mechanic

Grade C Heavy Equip Operator
Aerial Lift Operator
Water Systems Tech
Working Foreman/Facilities Maint-Community Ctr.

Grade D Night Custodian

Grade E AutoEquipmentOperator
Recreation Custodian

SECTION 2.500
PAY SCHEDULE/HOURLY
July 1, 2010 - June 30, 2011

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
A	23.47	24.10	24.72	25.35	25.98	26.61	27.25	27.88	28.50	29.13
B	22.45	22.96	23.45	23.94	24.43	24.95	25.43	25.94	26.44	26.94
C	20.51	21.06	21.61	22.16	22.70	23.25	23.81	24.35	24.90	25.45
D	20.72	21.14	21.56	22.00	22.43	22.87	23.33	23.80	24.27	24.75
E	19.66	20.06	20.45	20.87	21.27	21.69	22.14	22.57	23.03	23.48

*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

OFFICE OCCUPATION CATEGORY

SECTION 1.600
CLASSIFICATION SCHEDULE

OC-1 Assistant Accountant
Assistant Collector
Assistant Treasurer

OC-2 Confidential Police Secretary
Administrative Asst.-Assessor
Administrative Asst.-Ex Dir COA
Admin Asst to Fire Chief/Ambulance Rec.
Assistant Town Clerk

OC-3a Collections Supervisor
Treasury Supervisor (Payroll)
Election & Registration Secretary

OC-3b Senior Assessor Clerk
Activities/Program Coordinator COA
Secretary - Building & Engineering
Secretary - Clerk Accounting/Veterans Agent
Secretary - Recreation
Secretary - Water
Secretary - Operations Division

OC-4a Bookkeeper
Secretary-Fire
Admin. Asst-Planning Board
PT Admin Asst.-Board of Health

OC-4b Bus/Van Driver
Police Clerk
Secretary-Zoning Board of Appeals
Secretary-Community Preservation

OC-5 Secretary-Conservation
Secretary-Personnel Board
Secretary-Finance Committee
Secretary -Charter Commission

SECTION 1.600
CLASSIFICATION SCHEDULE

SECTION 2.600
PAY SCHEDULE/HOURLY

July 1, 2010 - June 30, 2011

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step10	Step 11
OC-1	24.35	24.84	25.34	25.84	26.36	26.89	27.42	27.97	28.53	29.11	29.68
OC-2	21.93	22.36	22.82	23.27	23.72	24.20	24.69	25.18	25.69	26.20	26.73
OC-3a	20.51	20.93	21.33	21.78	22.21	22.65	23.10	23.57	24.04	24.51	25.02
OC-3b	19.43	19.82	20.21	20.61	21.03	21.46	21.88	22.32	22.77	23.23	23.68
OC-4a	18.42	18.78	19.16	19.54	19.94	20.32	20.75	21.16	21.57	22.01	22.45
OC-4b	17.46	17.82	18.16	18.53	18.91	19.28	19.67	20.07	20.46	20.88	21.28
OC-5	15.72	16.03	16.35	16.68	17.01	17.35	17.70	18.05	18.41	18.78	19.16

*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

PUBLIC SAFETY CATEGORY

SECTION 1.700
CLASSIFICATION SCHEDULE

SECTION 2.700
PAY SCHEDULE/WEEKLY

POLICE DEPARTMENT

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Police Chief	PD-110					2851.96
Effective Dates						
July 1, 2011 - June 30, 2012						

Sergeant	PD-80	PD-80A	PD-80B	PD-80C
Effective Date				
July 1, 2010-		Step 1	Step 2	Step 3
June 30,2011		1160.43	1183.64	1207.33

Patrolman	PD-60	PD-60A	PD-60B	PD-60C	PD-60D	PD-60E	PD-60F	PD-60G
Effective Date								
July 1, 2010-		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
June 30,2011		769.20	820.95	875.12	968.20	987.59	1007.35	1057.28

Sergeant	PD-80	PD-80A	PD-80B	PD-80C
Effective Date				
July 1, 2011-		Step 1	Step 2	Step 3
June 30,2012		1183.64	1207.31	1231.48

Patrolman	PD-60	PD-60A	PD-60B	PD-60C	PD-60D	PD-60E	PD-60F	PD-60G
Effective Date								
July 1, 2011-		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
June 30,2012		784.58	837.37	892.62	987.56	1007.34	1027.50	1078.42

Dispatchers
Effective Dates**
July 1, 2010 - June 30, 2011

Steps	Min	2	3	4	5	6	7	8	9	Max
hrly	19.24	19.62	20.02	20.42	20.83	21.24	21.68	22.10	22.55	22.98

The amounts of pay shown in the above schedule for position code PD-60 and PD-80 do not include the extra pay for educational qualifications provided for in the statutes and regulations of the State.

Members of the Police Department while so designated by the Chief of Police shall receive additional compensation to be considered part of their base pay as follows:

MOTORCYCLE OPERATOR (SELECTIVE ENFORCEMENT)	$32.54 PER WEEK
ACCREDITATION MANAGER, COMPUTER MANAGER	$32.54 PER WEEK
LEAPS REPRESENTATIVE	$10.00 PER WEEK
CRIME PREVENTION OFFICER	$32.54 PER WEEK
SPECIAL ASSIGNMENT OFFICER	$32.54 PER WEEK
PROSECUTOR	$50.00 PER WEEK
DETECTIVE PATROL OFFICER	$50.00 PER WEEK

The pay of the Police Chief, including all overtime pay and extra pay for educational qualifications, shall be limited to $2851.96 per week, effective 7/1/11 (Non-Civil Service).

Any patrolman, appointed without being required to take the written examination, shall be paid the base pay rate called for by step 1 of the pay schedule for a period of six months following his appointment, and, upon the expiration of said six-month period, shall be paid the base pay rate provided for by step 2 unless he shall have previously been employed full time as a police officer, in which case he shall be paid the base pay rate under the step he would have been paid if his prior employment had been in the Sharon Police Department, but not greater than Step 4. Notwithstanding the step increase or increases provided herein, a patrolman's probationary period shall be the probationary

period provided for in 5-5 of this By-Law or in the collective bargaining agreement, whichever is applicable.

POLICE CROSSING GUARDS*
7/1/10 to 6/30/11 DAILY RATE:

	STEP 1	STEP 2	STEP 3
School Crossing Guard PD20	33.88	36.92	40.62
School Crossing Guard Supervisor PD20A			50.84

Maximum rate for fill-in personnel is Step 2.
*PD20 and PD20A-The amounts of pay shown in the above schedule shall be paid in the event that school is canceled due to snow.

SUPERIOR OFFICERS
July 1, 2010 - June 30, 2011

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Lieutenant, Police Dept.	1729.10	1798.60	1870.31	1926.85	1984.65	2024.34

FIRE DEPARTMENT

SECTION 1.800
CLASSIFICATION SCHEDULE

SECTION 2.800
PAY SCHEDULE/WEEKLY

JULY 1, 2011 - JUNE 30, 2012

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
FIRE CHIEF	100					2139.63
DEP FIRE CHIEF	99					1667.34

The pay of the Fire Chief, including all overtime pay, shall be limited to $2,139.63 per week for fiscal year 2011-2012.

SECTION 1.410
CLASSIFICATION SCHEDULE

SECTION 2.410
PAY SCHEDULE/WEEKLY

Effective JULY 1, 2010 - JUNE 30, 2011

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4
CAPT./EMT	FD-90			1155.84	1242.36
CAPT./Para	FD-92			1195.74	1282.26
LT./EMT	FD-80			1230.18	
LT./Para	FD-82			1270.08	
FF./EMT	FD-60	915.18	957.60	1068.90	
FF./Para	FD-62	955.08	997.50	1108.80	

Members of the Fire Department are eligible to receive additional compensation in each fiscal year in accordance with the following educational incentive program:

FOR 15 COURSE CREDITS CERTIFIED	$ 375 ANNUALLY
FOR 30 COURSE CREDITS CERTIFIED	575 ANNUALLY
FOR AN ASSOCIATE'S DEGREE CERTIFIED	1,200 ANNUALLY
FOR A BACHELOR'S DEGREE CERTIFIED	2,000 ANNUALLY

CALL FIREFIGHTERS
HOURLY COMPENSATION RATE
July 1, 2010 - June 30, 2011
Hourly 20.00

FINANCE COMMITTEE RECOMMENDATION:

Article 4 outlines salaries for the Town employees except those working for the School Department. The majority of the salaries contained in Article 4 are union contracts negotiated by the Board of Selectmen. Another component of Article 4 is the compensation for the "Executive Category". For this category the Selectmen propose salary increases and request the concurrence of the Personnel Board.

Approval of this article would implement the listed increases for salaries and wages for all employees except those in the School Department and the Town Administrator, both of which are dealt with in Article 5 of the warrant. Also voted in Article 5 is the salary for the Town Clerk.
The Finance Committee expressed discomfort with the Town employee's salary growth (2% base salary increase in FY12) and the general ability of the taxpayers to fund it. As the salaries constitute 80% of the Town budget, the Finance Committee is concerned with the implications of continued salary increases on the budget as a whole and the viability of modest salary increases that are compounded each year regardless of the economic and political outlook.

It was presented to the Finance Committee that Appendix B represented completed negotiations and could not be amended. It was the Committee's opinion that the salaries in Appendix A consisted of such a small portion of the total, that although they could be altered, the effect was concentrated on too few individuals.

THE FINANCE COMMITTEE RECOMMENDS ARTICLE 4 WITH A VOTE OF 10-0-0.

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ARTICLE 5

To fix the compensation of elected officers, to provide for a Reserve Fund, and to determine what sums of money the Town will raise and appropriate, including appropriation from other available funds, to defray charges and expenses of the Town, including debt and interest, for the Fiscal Year beginning July 1, 2011, or act in any way relative thereto.

FINANCE COMMITTEE RECOMMENDATION:

The Finance Committee has a statutory obligation to present to Town Meeting, for debate and approval, budgets for all Town departments. The Town departments are divided into three

sectors: Selectmen, School Committee, and Finance Committee. Each sector must develop budgets for their respective departments in the months leading up to Town Meeting.

As directed by Town By-Law, it is the responsibility of the Priorities Committee to develop revenue estimates and allocate those estimated revenues among the three sectors. It is the statutory responsibility of the Finance Committee to recommend to Town Meeting the amount to be spent.

The largest portion of the Town budgets continues to be salary (approximately 80% of the total FY12 Town budget). The Board of Selectmen is proposing a 2% base salary increase for their sector in Article 4 (the Personnel By-Law); the School Committee's most recent contract with the teachers stipulated the following salary increases:

- **July 1, 2010: 2% salary increase**
- **July 1, 2011: 1.5% salary increase**
- **July 1, 2012: 3% salary increase**

Unless the non-salary line items increase at the same rate, salaries will rise as a percentage of the total budget. Though this article does not detail the salary increases, nor approve them, it does provide the department-level funding necessary to support them. We must control salary increases if we are to receive the services currently offered while limiting future tax increases.

As explained in the introduction to this Warrant, Sharon taxpayers saw an unanticipated 4.5% real estate tax increase in 2011. The increase was the result of over-estimated revenues that were allocated and budgeted entirely, during the FY11 budgeting process. It is in this context that the Finance Committee recommends restraint now, in the FY12 budgeting process, to not allocate and spend the entire revenue forecast.

At this Town Meeting, the Finance Committee is asking voters to consider a budget that represents a 2% increase over FY11. This is 0.41% less than the budgets originally proposed by the Board of Selectmen and the School Department in accordance with the Priorities Committee allocation. This 0.41% difference represents approximately $175,000 out of the $67+ million town budget—a small portion, to be sure. The Finance Committee seeks a pledge to fiscal responsibility, to not spend the entirety of forecasted revenue.

The Board of Selectmen voted 3-0-0 to support the 2.41% increase budget.

THE FINANCE COMMITTEE VOTED 6-4-0 IN FAVOR OF THE 2% INCREASE BUDGET.

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ARTICLE 6

To see if the Town will vote to raise and appropriate a sum of money to be added to the special fund established to pay the Norfolk County Retirement Board for the Annual Assessment costs chargeable to the Town, and determine whether the money shall be provided by taxation, by transfer from available funds, by a combination thereof, or act in any way relative thereto.

FINANCE DIRECTOR

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will allow the Town to pay its assessment costs pertaining to the Norfolk County Retirement. The monies are used to fund pension liabilities of past and current Town employees. This year's appropriation totals $2,539,486, a 9.22% increase from last year's obligation of $2,325,188.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE RECOMMENDS ARTICLE 6 WITH A VOTE OF 10-0-0.

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ARTICLE 7

To see if the Town will vote to raise and appropriate a sum of money to be added to the Stabilization Fund for the purposes for which the Town may be authorized to borrow under Chapter forty-four, Sections seven and eight, or any other lawful purpose; to determine whether the money shall be provided by taxation, by transfer from available funds, by gift, or by a combination thereof; or act in any way relative thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will appropriate $100,000 from taxes to be raised for the fiscal year ending June 30, 2012, that amount to be set aside in the Stabilization Fund.

The proponents wish to add to the Stabilization Fund annually to provide funds to be used in tax years when anticipated revenues

from other sources would be insufficient to provide the funds necessary to meet the operating needs of the Town.

The opponents argue that if revenues from other sources become insufficient, the Town then has the capacity to increase the taxes to be raised in that year to meet the needs. Further, they argue that taxing residents living in Sharon today for needs that might arise in the future is not fair to the current residents.

The Finance Committee split five in favor of and five against this Article. Without a majority, the Finance Committee cannot provide a recommendation either for or against.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE VOTED 5-5-0.

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ARTICLE 8

To see if the Town will vote to raise and appropriate a sum of money to be added to the special fund established to reimburse the Massachusetts Division of Employment and Training for the actual costs of benefits paid to former Town employees and chargeable to the Town, and determine whether to meet said appropriation by taxation, by transfer from available funds, by a combination thereof; or act in any way relative thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will allow the Town to appropriate $75,000 to the special fund used to pay unemployment costs. The FY10 expenditure was $86,052, a 25% increase over the average of the last 5 years' actual expenditures of $68,900.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE RECOMMENDS ARTICLE 8 WITH A VOTE OF 7-0-2.

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ARTICLE 9

To hear the records of the donors of the Sharon Friends School Fund and to choose trustees of the School Fund and other officers not on the official ballot; or act in any way relative thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

This is an annual pro-forma article.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE RECOMMENDS ARTICLE 9 WITH A VOTE OF 9-0-0.

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ARTICLE 10

To act upon the reports as printed and to hear any other reports and to act thereon.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

This is an annual pro-forma article.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE RECOMMENDS ARTICLE 10 WITH A VOTE OF 9-0-0.

****

ARTICLE 11

To see if the Town will vote to raise and appropriate a sum of money for the purpose of paying for the cost of services to perform an annual audit of fixed assets and audit of accounts of the Town of Sharon for fiscal year 2011 in accordance with M.G.L.

ch. 44, §40, and to determine whether to meet said appropriation by taxation, by transfer from available funds, by a combination thereof; or act in any way relative thereto.

FINANCE DIRECTOR

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will allow the Town to pay the costs associated with the Annual Audit of Accounts. The budgeted amount is $52,800, the same as last year's appropriation. The actual expense for the FY10 audit was $52,779.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE RECOMMENDS ARTICLE 11 WITH A VOTE OF 9-0-0.

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ARTICLE 12

To see if the Town will vote to authorize the Board of Assessors to extend the term of a contract between the Town of Sharon and Mayflower Valuation, LTD., entitled AGREEMENT BETWEEN SHARON, MASSACHUSETTS AND MAYFLOWER VALUATION, LTD., and dated October 15, 2010, for a period of three years, in accordance with Section 4 (Schedule) of said contract, where all other terms of said contract are to remain the same, or act in any other way relative thereto.

BOARD OF ASSESSORS

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will allow the Town to extend for three years the contract with Mayflower Valuation, LTD., for the assessment of property values in the Town.

The Town requires the use of an outside contractor for the assessment process, and the current assessment cycle requires an extension. Extending the contract does not inhibit the Town's

rights under the contract to terminate the contract if the Town is not satisfied with the vendor's performance.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE RECOMMENDS ARTICLE 12 WITH A VOTE OF 8-0-1.

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ARTICLE 13

To see if the Town will vote to transfer the care, custody, management and control of property known as 411 East Foxboro Street, app. 27.76 acres, Assessor Map 31, Parcel 18, and 421 East Foxboro Street, app. 3109 sq. foot, Assessor Map 31, Parcel 17, from the Board of Selectmen for municipal purposes, namely, a site for a water well, to the Board of Selectmen for water supply or general municipal purposes. Said Parcel was acquired by the Town by Order of Taking, dated February 15, 1973, recorded in the Norfolk Registry of Deeds in Book 54912 at Page 514; or take any other action relative thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will change the zoning for this Town-owned land near the corner of Wolomolopoag and East Foxboro Streets. This land currently houses "Town Water Well #6", and passage of this Article will allow additional uses for this parcel of land. Particularly, the Board of Selectmen wants to further the process of allowing a cellular antenna array to be built on this property. Historically, the town has benefited financially by leasing Town space to outside entities for this purpose. Public hearings and an extensive review process will continue prior to any structure being built.

While the majority of the Finance Committee voted in favor of this Article, the one-third minority felt that the lack of early, or indeed any future, notification to the abutters did not allow for open and public discussion prior to the Annual Town Meeting.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE RECOMMENDS ARTICLE 13 WITH A VOTE OF 6-0-3.

ARTICLE 14

To see if the Town will vote to consider the following items A through H, which will be voted as a block, or singly, or in any combination, but however voted will be treated as a separate article and to raise and appropriate a sum of money for each of the capital outlay purposes herein mentioned, and to determine whether the money shall be raised by borrowing or otherwise; or act in any way relative thereto.

14A. Resurfacing of public ways and for the reconstruction of sidewalks for the Department of Public Works

DEPARTMENT OF PUBLIC WORKS

14B. Purchase of additional departmental equipment and for improvements to buildings for the Department of Public Works

DEPARTMENT OF PUBLIC WORKS

14C. Remodeling, reconstruction, and making extraordinary repairs to public school buildings and for the purchase of additional departmental equipment for the School Committee

SCHOOL DEPARTMENT

14D. Remodeling, reconstruction, and making extraordinary repairs to public school buildings for the Standing Building Committee

STANDING BUILDING COMMITTEE

14E. Purchase of additional departmental equipment for the Fire Department

FIRE DEPARTMENT

14F. Purchase of additional departmental equipment and for improvements to buildings for the Police Department

POLICE DEPARTMENT

14G. Purchase of additional departmental equipment for Civil Defense Department

CIVIL DEFENSE

14H. Purchase of departmental equipment for the Council on Aging

COUNCIL ON AGING

FINANCE COMMITTEE RECOMMENDATION:
Approval of each item, A through H, in this Article, will raise and appropriate the corresponding funds for the purposes stated.

14A.
$610,000 for resurfacing of roads from cash reserves and $190,000 for the resurfacing of roads. Anticipated roadway construction is on Massapoag Avenue from the Community Center to Morse Street.

14B.
$730,600 for the Department of Public Works for the following:

- $335,600 for equipment replacement as follows:
  - miscellaneous - $30,600
  - Small dump truck $55,000
  - Large dump $150,000
  - Small front end loader (also for sidewalk snow) $100,000
- $395,000 for building and improvements as follows:
  - New burner for Town Hall
  - Small metal building for DPW for storage of records and supplies to allow the larger warehouse at DPW to be used for equipment storage. This is a shared project with the Police Department. The DPW's portion of the project is the site work and foundation.

14C.
$472,881 for the School Department as follows:

- $285,000 for a fiber optic project to link the schools and Community Center
- $27,500 for new computers at the High School
- $24,000 for Computers On Wheels at Cottage Elementary School
- $25,075 for technology at the three Elementary Schools
- $20,000 for acoustic treatment at the schools (required)
- $10,000 for kitchen equipment at Heights Elementary School

- $10,000 for furniture/equipment Middle School and others
- $10,000 for cafeteria equipment at Cottage Elementary School
- $61,306 for SPED vans

14D.
$2,438,000 for the Standing Building Committee as follows:

- $2,438,000 for a new roof and related repairs for a substantial portion of the High School roof

14E.
$52,000 for the Fire Department as follows:

- $40,000 for new Chief's vehicle due to wear and tear. The old Chief's vehicle will be utilized by the Deputy Chief. Since the Town is hiring a new Chief, it is also appropriate for him to get a new vehicle.
- $12,000 for air compressor to replace 40-year-old outdated equipment at the Fire Station. New equipment is energy efficient.

14F.
$552,000 for the Police Department as follows:

- $20,000 for non-lethal public safety equipment (tasers) to finish outfitting the force
- $132,000 for four cruisers as part of ongoing fleet maintenance program
- $400,000 for a small metal building for PD storage of records and supplies, allowing the larger DPW warehouse to be used for equipment storage. This is a shared project with the DPW. 14G.

14G.
$15,000 for the Civil Defense Department for a 50KW generator for emergency use to power the High School for shelter purposes.

14H.
$60,000 for the Council on Aging for a lift-equipped mini-bus. The Council on Aging has applied for a grant for this, but it is

unclear if the grant will be awarded. If the grant is awarded, the funds will not be spent

The Board of Selectmen has not formally taken a position on the Capital items because they were awaiting additional information expected to be forthcoming at a scheduled Capital Outlay Committee meeting.

THE FINANCE COMMITTEE RECOMMENDS ARTICLE 14 AND ITEMS A-H WITH A VOTE OF 8-0-1.

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ARTICLE 15

To see if the Town will vote to rescind the following borrowing authorizations for projects completed under budget or not needed, as stated below:

Date of vote	Purpose	Amount rescinded
Nov. 19, 1990 (STM Article 7)	Recreation ADA Accessibility	$ 70,000.00
May 11, 1992 (ATM Article 20)	Assessors: Revaluation Services	$ 5,000.00
May 13, 2002 (ATM Article 19)	Community Center Repairs	$ 500.00
May 13, 2002 (ATM Article 22)	Fire Dept. Equipment	$ 600.00
May 19, 2003 (ATM Article 26)	Fire Dept Equipment 04	$ 500.00
Dec. 9, 2003 (STM Article 1)	Conservation: Land Acquisition	$ 6,000,000.00
Dec. 9, 2003 (STM Article 1)	Water: Land Acquisition	$ 1,500,000.00
May 3, 2004 (ATM Article 13)	Wilber School Repairs	$ 1,664.00
May 2, 2006 (ATM Article 12)	DPW Equipment	$ 1,108.00
Nov. 13, 2006 (STM Article 2)	Land Acquisition: Various	$ 1,000,000.00
May 8, 2007 (ATM Article 7)	DPW Projects 08	$ 2,000.00

May 8, 2007 (ATM Article 8)	Police Equipment 08	$	346.00
May 8, 2007 (ATM Article 11)	Civil Defense Equipment	$	1.00

or take any other action relative thereto.

FINANCE DIRECTOR

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will rescind past borrowings that were authorized for projects either completed under budget or not needed.
This article will clear from the town's books and records approvals voted at prior town meetings. Authorizations pertaining to these articles are no longer necessary.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE RECOMMENDS ARTICLE 15 WITH A VOTE OF 8-1-0.

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ARTICLE 16

To see if the Town will vote to amend the General By-Laws, Article 10, Section 7, by deleting the existing Section 7 in its entirety and replacing it with the following new Section 7:

SECTION 7. No person shall leave any vehicle or material, or place any obstruction on any sidewalk, street, or public place, and suffer the same to remain there over night, between the hours of 12:00 am and 6:00 am, without the permission of the Sharon Police Department, nor allow the same to remain after a notice from a police officer, or the Selectmen to remove the same.

A. Emergencies. In response to emergency conditions such as snowstorms, floods, hurricanes or other emergency conditions, the Sharon Chief of Police, DPW Superintendent or Board of Selectmen, may declare an "emergency," during which time parking is banned on all Town streets. Drivers who violate the "emergency" by parking on Town streets, will be ticketed and/or towed. Please listen to radio and/or television announcements to learn when an emergency is declared and when it is lifted. Sharon emergency radio

broadcasts notifications of emergency conditions on channel AM 1630. Sharon cable television also posts emergency information. The parking prohibition is only in effect during the declared emergency;

or to take any other action relative thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will change the current General By-Law by prohibiting on-street parking, etc., between 12:00AM and 6:00AM and by adding Section A to prohibit parking at any time during declared emergencies. Parking violators will be ticketed and/or towed during such events.

Per the Town Administrator, the Town will have the local Boston network television stations (4, 5, and 7) broadcast information on any declared Sharon emergencies, which will help those in Town who do not receive AM 1630 or subscribe to cable television.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE RECOMMENDS ARTICLE 16 WITH A VOTE OF 9-0-0.

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ARTICLE 17

To see if the Town will vote, as authorized by Chapter 256 of the Acts of 2010, and incorporated into the Massachusetts General Laws as Chapter 6, Section 172B ½ , to create the following by-law enabling the Police Department to conduct State and Federal Fingerprint Based Criminal History checks for individuals applying for or in possession of certain licenses including but not limited to those engaged in the business of hawking and peddling or other door-to-door salespeople, pawn dealers and hackney drivers, to adopt appropriate policies and procedures to effectuate the purposes of this by-law, and to create said new by-law by amending the Town's General By-Laws to insert a new Section 35 in Article 10, Police Regulations, as follows:

SECTION 35. Criminal History Check Authorization

A. The Sharon Police Department shall establish, by rule or regulation, a civilian fingerprint system for the purpose of

conducting state and national criminal history records checks of persons applying for certain licensures within the Town of Sharon. Any person applying for a license for the following activities within the Town of Sharon is required to submit with the application a full set of fingerprints taken by the Town of Sharon Police Department within six (6) months prior to the date of application:

(1) Hawking and peddling and other door-to-door salespeople;
(2) Pawn dealers; and
(3) Hackney drivers.

B. An applicant, employee or volunteer seeking to engage in the above employment shall submit, if required by the licensing authority, fingerprints taken by the Sharon Police Department along with a fee of $100 (one hundred dollars) for each application. A portion of the fee, as specified in Mass. General Laws Chapter 6, Section 172B ½ , shall be deposited into the Firearms Fingerprint Identity Verification Trust Fund, and the remainder of the fee may be retained by the Sharon Police Department for costs associated with the administration of the fingerprinting system.

C. Upon receipt of the fingerprints and appropriate fee, the Sharon Police Department will transmit the fingerprints to the Massachusetts State Police Identification Unit through the Department of Criminal Justice Information Service (DCJIS), formerly the Criminal History System Board (CHSB). The State Police will compare the subject's fingerprints against its criminal file and then submit the fingerprints to the Federal Bureau of Investigation (FBI) for a comparison with national records. The results of the FBI check will be returned to the State Police, which will then disseminate the state and national results back to the Sharon Police Department.

D. In rendering a fitness determination, the Sharon Police Department will decide whether the record subject has been convicted of (or is under pending indictment for) a crime, which bears upon his/her ability or fitness to serve in that capacity, any felony or a misdemeanor, which involved force or threat of force, controlled substances or was a sex-related offense.

E. A person applying for a license and who is required to submit a full set of fingerprints to the licensing authority, pursuant to this by-law, may request and receive a copy of his/her criminal history record from the Sharon Police Department. Should the

record subject seek to amend or correct his/her record, he/she must contact CHSB for a state record or the FBI for records from other jurisdictions maintained in its file.

F. The Town of Sharon or any of its officers, departments, boards or committees, or other licensing authorities, is hereby authorized to deny any application for, or to revoke or suspect any license or permit, including renewals and transfers thereof, for any person who is determined unfit for the license, as determined by the licensing authority, due to information obtained pursuant to this by-law; or to take any other action relative thereto.

POLICE DEPARTMENT

FINANCE COMMITTEE RECOMMENDATION:

Approval of this article will add a section to the current Police Regulations to enable the Police Department to establish a civilian fingerprint system and to conduct criminal history checks. This will improve the Police Department's enforcement opportunities in regards to individuals or groups of individuals who solicit patrons in a 'door-to-door' fashion.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE RECOMMENDS ARTICLE 17 WITH A VOTE OF 9-0-0.

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ARTICLE 18

To see if the Town will vote to accept Section 4, Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, and Chapter 380 of the Acts of 2000, which authorizes additional real estate exemptions to be granted to persons who qualify for property tax exemptions under Clauses 17, 17C, 17C 2, 17D, 17E, 22, 22A, 22B, 22C, 22D, 22E, 37, 37A, 41, 41B, 41C and 41D of M.G.L. ch. 59, § 5 in an amount equal to 100 percent, or such lesser amount as voted, to be effective for the fiscal year beginning July 1, 2011,and ending June 30, 2012; or act in any way relative thereto.

DEPARTMENT OF VETERANS SERVICES

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will reauthorize the Board of Assessors to grant additional real estate tax exemptions for specific categories of veterans and their survivors, individuals with disabilities, individuals who are legally blind, and qualified elders.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE RECOMMENDS ARTICLE 18 WITH A VOTE OF 9-0-0.

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ARTICLE 19

To see if the Town will vote to authorize the Community Preservation Committee to appropriate up to 5% of the Town's portion of the expected fiscal year 2012 Community Preservation Fund revenues, to permit the Community Preservation Committee to expend funds as it deems necessary for its administrative and operating expenses, in accordance with the provisions of M.G.L. ch. 44B, § 6 and amendments thereof, where said funds are to be taken from the Community Preservation Fund account balance as of October 15, 2010; and further to appropriate or reserve for future appropriation amounts as recommended by the Community Preservation Committee; a sum of money for the acquisition, creation and preservation of open space; a sum of money for the acquisition, preservation, rehabilitation and restoration of historic resources; a sum of money for the acquisition, creation and preservation of land for recreational use; a sum of money for the creation, preservation and support of community housing; and a sum of money for the rehabilitation or restoration of open space, land for recreational use and community housing that is acquired or created; or act in any way relative thereto.

COMMUNITY PRESERVATION COMMITTEE

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will authorize the Community Preservation Committee to spend up to 5% of the Town's portion of expected FY12 Community Preservation Fund revenues for administrative and

operating expenses. This is an annual request and, for this year, is for $25,000. This is an allocation of existing CPC funds and is not an amount to be raised by taxes.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE RECOMMENDS ARTICLE 19 WITH A VOTE OF 9-0-0.

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ARTICLE 20

To see if the Town will appropriate, as recommended by the Community Preservation Committee, and transfer a portion of the fiscal year 2012 Community Preservation Fund revenues, in the amount of $208,406.25 to the Town's "Debt - Principal Budget" and "Debt - Interest Budget" as repayment of funds initially borrowed by the Town for the purchase in the name of the Town for recreation purposes and open space and/or conservation purposes under the Community Preservation Program properties known as 161 Lakeview Street and as 229 Lakeview Street consisting of 46.7 acres and 10.00 acres respectively, in accordance with the terms of Article 2 of the November 13, 2006 Special Town Meeting, where a portion of such funds is to be taken from the Community Preservation Fund uncommitted general account balance as of $160,472.81 and a portion is to be taken from the Community Preservation Fund open space account balance as of $47,933.44; or to take any other action relative thereto.

COMMUNITY PRESERVATION COMMITTEE

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will appropriate and transfer $208,406.25 from expected FY12 Community Preservation Fund revenues to repay principal and interest debt. This will provide a mechanism recommended by the Attorney General for the annual payment of the borrowing made to purchase the Horizons for Youth property several years ago.

The Board of Selectmen is in favor of this Article with a vote of 2-0-1. ***(please note abstention was not due to opposition to the Article but because of Selectmen's proximity to parcel which could be possibly considered a conflict)***

THE FINANCE COMMITTEE RECOMMENDS ARTICLE 20 WITH A VOTE OF 9-0-0.

ARTICLE 21

To see if the Town will vote, as recommended by the Community Preservation Committee, to appropriate and/or transfer from the Fiscal Year 2011 Community Preservation Fund revenues for open space preservation purposes, a sum of money to be used to cover upfront legal, stewardship, and other costs related to the preservation and management of a conservation restriction on the property known as 154A Billings Street, previously acquired though the Community Preservation Act, pursuant to a vote under Article 13 of the May 8, 2007 Annual Town Meeting, and more particularly described in a deed to the Town dated January 18, 2008, recorded in the Norfolk Registry of Deeds in Book 25444, at Page 592. Said funds are to be taken from the Community Preservation Fund account balance as of October 15, 2011 and permit expenditures in anticipation thereof as of July 1, 2011, and expended under the direction of the Community Preservation Committee; and to meet said appropriation by taxation and/or transfer from available funds; and to authorize the Conservation Commission to grant a conservation restriction to Massachusetts Audubon Society on such terms and conditions and for such consideration as the Conservation Commission shall determine and further to authorize the Conservation Commission to enter into all agreements and execute any and all instruments necessary for said grantor act; or in any other way relative thereto.

COMMUNITY PRESERVATION COMMITTEE

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will appropriate and/or transfer $15,000 from the FY11 Community Preservation Fund revenues to the Massachusetts Audubon Society for the preservation and management of a state conservation restriction on 154A Billings St.

The CPA statute requires that a permanent conservation restriction be placed on land purchased with CPA funds, and such a conservation restriction on Town land must legally be held by a third-party entity other than the Conservation Commission.

Last year, Town Meeting approved $15,000 to be paid to the Audubon Society or a similar nonprofit corporation to hold such a restriction on the Horizons for Youth property.

This Article seeks to appropriate $15,000 from FY11 funds of the Community Preservation Fund to pay Audubon to hold a similar

restriction on the land at 154A Billings, deeded to the Town in January 2008.

The majority of the Finance Committee wants to find a means of establishing a local entity to hold such restrictions and therefore not to have to pay a third-party.

The Board of Selectmen opposes this Article with a vote of 0-3-0.

THE FINANCE COMMITTEE OPPOSES ARTICLE 21 WITH A VOTE OF 1-6-2.

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ARTICLE 22

To see if the Town will vote to appropriate and transfer the sum of $25,000 from the Sharon Community Preservation Fund FY2011 revenues to the Sharon Conservation Fund pursuant to M.G.L. Chapter 44B for open space acquisition. Any real property interest acquired with these funds will require imposition of a permanent Conservation Restriction pursuant to M.G.L. Chapter 44B Section 12a, and expenditures of these Conservation Fund monies shall require the concurrence of the Community Preservation Committee and the Conservation Commission, or act in any way relative thereto.

COMMUNITY PRESERVATION COMMITTEE

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will appropriate and transfer $25,000 from the FY11 Community Preservation Fund revenues to the Sharon Conservation Fund.

This article seeks to transfer $25,000 from the Sharon Community Preservation Fund to the Sharon Conservation Commission for open space acquisition. It was also represented that such funds could be used to pay for the type of conservation restriction referred to in Article 21.

Although the majority of the Finance Committee was against the provisions of Article 21, the Finance Committee recommends this article.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE RECOMMENDS ARTICLE 22 WITH A VOTE OF 8-1-0.

ARTICLE 23

To see if the Town will vote to amend its General By-Laws, Article 19, Section 1, by deleting Section 1 in its entirety and replacing it with a new Section 1 as follows:

SECTION 1. There shall be established a council for the aging for the purpose of carrying out programs designed to meet the problems of the aging in coordination with state and federal agencies. Said council shall consist of from seven to eleven members and two alternates, appointed by the Board of Selectmen for a term of three (3) years, unless the appointment is to fill the unexpired term of a retiring member. At least five members shall be over the age of sixty (60) at the time of their appointment. The council shall annually elect a chairman and a secretary from its membership and shall report the fact to the Town Clerk; or to take any other action relative thereto.

COUNCIL ON AGING

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will change the current Article 19, Section 1, of Sharon's General By-Laws. The current By-Law for the Council on Aging requires seven members who will number at least three over the age of 62 and at least three under the age of 59, at time of appointment.

The proposed change to this By-Law will require from seven to eleven members and two alternates; at least five of the members must be over the age of 60, at time of appointment.
The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE RECOMMENDS ARTICLE 23 WITH A VOTE OF 8-0-1.

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ARTICLE 24

To see if the Town will vote to amend Section 1 of Article 1 of the General By-Laws by deleting the existing section in its entirety and replacing it with a new Section 1 as follows:

Section 1. The town meeting shall meet once a year at an annual town meeting as provided in Section 4, and may meet at a special

town meeting as provided in Section 5, and at such other times as the Board of Selectmen may direct, or as otherwise provided by law; or to take any other action relative thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will amend Article 1, Section 1 of the General By-Laws so that it matches the amended Article 1, Section 5, adopted at the Fall Town Meeting on November 1, 2010.

After the By-Law was amended at the Fall Special Town Meeting by the passage of the amendment to Section 5, Town Counsel discovered that there was a minor inconsistency in Section 1. Adopting this amendment to Section 1 of Article 1 of the General By-Laws will remove the inconsistency.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE RECOMMENDS ARTICLE 24 WITH A VOTE OF 6-0-3.

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ARTICLE 25

To see if the Town will vote to consider the following items A through N, which will be voted as a block, or singly, or in any combination but however voted will be treated for accounting purposes as if each item were voted as a separate article; or act in any way relative thereto:

A. Cable TV Licensing and Re-licensing Fund
To see if the Town will vote to reauthorize a revolving fund known as the Cable TV Licensing and Re-licensing Fund in accordance with M.G.L. ch. 44, §53E½.

The purpose of this fund is to prepare for future cable licensing or re-licensing, and to defray the costs incurred by the Town in providing public internet access. Receipts to be deposited to this fund shall be solely derived from the annual proceeds received by the Town from the cable television licensee under the terms of a Renewal License granted by the Board of Selectmen. Said license requires that to the extent authorized by M.G.L. ch.166A, and permitted by Federal Communication Commission

regulations, 50 cents per subscriber per year be forwarded to the Town annually.

Expenditures in Fiscal Year 2012 shall not exceed the balance in the fund carried forward from Fiscal Year 2011 plus receipts deposited into the fund during Fiscal Year 2012 and in any case shall not exceed Twenty Thousand ($20,000.00) dollars.

Any unused balance, subject to subsequent Town Meeting authorization, shall carry forward for the benefit of Sharon cable subscribers to cover any costs incurred at the time of license issuance or renewal.

The Board of Selectmen shall have the authority to expend from this fund; or act in any way relative thereto.

BOARD OF SELECTMEN

B. Library Public-Use Supplies Replacement Fund

To see if the Town will vote to reauthorize a revolving fund known as the Library Public-Use Supplies Replacement Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to acquire supplies associated with the use of public-use computer printers and faxes such as, but not limited to, paper and ink cartridges. Receipts to be deposited in this fund shall be monies collected as a user fee paid by the users of computer printers and/or the recipients of faxes. Such monies represent the replacement cost of the supplies. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2012 shall not exceed the balance in the fund carried forward from Fiscal Year 2011 plus monies deposited into the fund during FY 2012 and in any event shall not exceed seven thousand ($7,000.00) dollars; or act in any way relative thereto.

LIBRARY BOARD OF TRUSTEES

C. Street Opening Fund

That the Town reauthorize a revolving fund, first established for Fiscal Year 1992, known as the Street Opening Fund as provided by M.G.L. ch. 44, § 53E½.

The purpose of this fund is to defray the cost of making permanent repairs to openings in Town streets by utility companies, contractors, and/or the Town Water Division.

Receipts to be deposited in this fund shall be monies paid by utility companies, contractors and/or the Town Water Division in accordance with the requirements of the Town of Sharon Street Opening Manual. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2012 shall not exceed the balance in the fund carried forward from Fiscal Year 2011 plus monies deposited into the fund during Fiscal Year 2012 and in any event shall not exceed Twenty-Five Thousand ($25,000.00) dollars; or act in any way relative thereto.

BOARD OF SELECTMEN

D. Recycling Fund

That the Town reauthorize a revolving fund, first established for Fiscal Year 1991, known as the Recycling Fund as provided by M.G.L. ch. 44, § 53E½.

The purpose of this fund is to support the recycling program of the Town of Sharon and to purchase and install shade trees and shrubs to be planted in the public ways of the Town and otherwise as provided for in M.G.L. ch. 87, § 7. Receipts to be deposited to this fund shall be monies derived from the sale of recycled materials including, but not limited to, newspaper, glass, metals and plastics, the sale of leaf bags, and disposal fees for certain special wastes generated by the citizens of Sharon including, but not limited to, batteries, tires, and used motor oil and white goods, and an amount equal to the number of tons of material recycled times the Tipping Fee at the SEMASS facility to be transferred from the Tipping Fee Escrow Fund. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2012 shall not exceed the balance in the fund carried forward from Fiscal Year 2011 plus monies deposited into the fund during Fiscal Year 2012, and in any event shall not exceed One Hundred Fifty Thousand ($150,000.00) dollars; or act in any way relative thereto.

BOARD OF SELECTMEN

E. Conservation Commission Advertising Revolving Fund

That the Town reauthorize a revolving fund known as the Conservation Commission Advertising Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund shall be to defray the cost of advertising for hearings and meetings before the Sharon Conservation Commission. Receipts to be deposited in this fund shall be monies paid by persons requesting hearings before the Sharon Conservation Commission. The Conservation Commission shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2012 shall not exceed the balance in the fund carried forward from Fiscal Year 2011 plus monies deposited into the fund during FY 2012 and in any event shall not exceed Four Thousand ($4,000.00) dollars; or act in any way relative thereto.

CONSERVATION COMMISSION

F. Library Materials Replacement Fund

That the Town reauthorize a revolving fund, first established for Fiscal Year 1993, known as the Library Materials Replacement Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to acquire equivalent Public Library materials to replace items lost by those who borrow such materials. Receipts to be deposited in this fund shall be monies paid by the borrowers of the lost materials. Such monies represent the replacement cost of the material. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2012 shall not exceed the balance in the fund carried forward from Fiscal Year 2011 plus receipts deposited into the fund during Fiscal Year 2012 and in any case shall not exceed Three Thousand Five Hundred ($3,500.00) dollars; or act in any way relative thereto.

LIBRARY BOARD OF TRUSTEES

G. Recreation Programs Revolving Fund

That the Town reauthorize a revolving fund known as the Recreation Programs Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to support the fee-based recreation department programs. Receipts to be deposited into this fund shall be monies collected from users of the recreation department programs and facilities. The Recreation Director, with the approval of the Board of Selectmen, shall be authorized to expend from this fund. Expenditures in Fiscal Year 2012 shall not exceed the balance carried forward from Fiscal Year 2011 plus monies deposited into the fund during Fiscal Year 2012 and in any event shall not exceed Three Hundred Thousand ($300,000.00) dollars; or act in any way relative thereto.

RECREATION DEPARTMENT

H. Parking Lot Fund

That the Town reauthorize a revolving fund known as the Parking Lot Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to provide and pay for the maintenance, repair, improvement, monitoring, and operation, including payment for public liability coverage, for municipal parking lots within the Town that are subject to the control of the Board of Selectmen, including, but not limited to, the parking lot located on Pond Street which was accepted at Special Town Meeting on June 21, 1978, by gift of the Sharon Civic Foundation, and/or to purchase or lease additional parking lots, and in general for any traffic control or traffic safety purposes. Receipts to be deposited to this fund shall be solely derived from the receipt of parking fees and charges. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to administer and expend from this fund.

Expenditures in Fiscal Year 2012 shall not exceed the balance carried forward from Fiscal Year 2011 plus monies deposited into the fund during Fiscal Year 2012 and in any event shall not exceed Sixty-five Thousand ($65,000.00) dollars; or act in any way relative thereto.

BOARD OF SELECTMEN

I. Board of Health Fund for Monitoring Compliance with Septic Variance

That the Town reauthorize a revolving fund known as the Board of Health Fund for Monitoring Compliance with Septic Variances in accordance with M.G.L. ch. 44, §53E½.

The purpose of this fund is to support the Board of Health's efforts to protect public health through the successful management and oversight of all required reporting and testing requirements placed on onsite wastewater disposal installations that have been and will be approved for installation requiring mandated variances.

Receipts to be deposited into this fund shall be monies collected from fees generated from application fees for all new onsite wastewater disposal installations, which require variance from the requirements of Title V or Article 7 and annual fees, assessed to owners of new and existing onsite wastewater disposal installations that require reporting, annual, or more frequent pumping, testing, or other actions by the owner, as required by their variance from Title V or Article 7. The Board of Health shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2012 shall not exceed the balance carried forward from Fiscal Year 2011 plus monies deposited into the fund during FY 2012 and in any event shall not exceed Twenty Thousand ($20,000.00) dollars; or act in any way relative thereto.

BOARD OF HEALTH

J. Health Department Revolving Fund

That the Town reauthorize a revolving fund known as the Health Department Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.
The purpose of this fund is to support health promotion clinics for Sharon residents including, but not limited to, influenza and pneumococcal vaccination clinics. Receipts to be deposited into this fund shall be monies collected through reimbursements for immunizations. The Board of Health shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2012 shall not exceed the balance carried forward from Fiscal Year 2011 plus monies deposited into the fund during Fiscal Year 2012 and in any event shall not exceed Forty Thousand ($40,000.00) dollars; or act in any way relative thereto.

BOARD OF HEALTH

K. Horizons for Youth Revolving Fund

That The Town reauthorize a revolving fund known as the Horizons for Youth Revolving Fund in accordance with M.G. L. ch. 44, § 53E½.

The purpose of this fund is to provide for maintenance and improvements to facilities and property and general support for programs occurring on said property.

Receipts to be deposited into this fund shall be monies collected from users of the former Horizons for Youth property and facilities and programs occurring thereon. The Board of Selectmen shall be authorized to expend from this fund. Expenditures in Fiscal Year 2012 shall not exceed the balance carried forward from Fiscal Year 2011 plus monies deposited in the fund during Fiscal Year 2012 and in any event shall not exceed One Hundred Thousand ($100,000.00) dollars; or act in any way relative thereto.

BOARD OF SELECTMEN

L. Waterfront Recreation Programs Revolving Fund

That the Town reauthorize a revolving fund known as the Waterfront Recreation Program Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to utilize all program monies associated with Massapoag Lake to be utilized for expenses incurred related to programs occurring on the lake as well as the beaches.

Expenditures in Fiscal Year 2012 shall not exceed the balance carried forward from Fiscal Year 2011 plus monies deposited into the fund during Fiscal Year 2012 and in any event shall not exceed One Hundred Fifty Thousand ($150,000.00) dollars; or act in any way relative thereto.

RECREATION DEPARTMENT

M. Community Center Building Maintenance Fund

That the Town reauthorize a revolving fund known as the Community Center Building Maintenance Fund in accordance with the provisions of General Laws ch. 44, § 53E½.

The purpose of this fund is to provide and pay for the maintenance, repair, improvement, monitoring, and operation of the

Community Center. Receipts to be deposited into the fund shall be monies collected from users and lessees of the Community Center.

The Superintendent of Public Works, with the approval of the Board of Selectmen shall be authorized to expend from this fund. Expenditures in Fiscal Year 2012 shall not exceed the balance carried forward from Fiscal Year 2011 plus monies deposited into the fund during Fiscal Year 2012 and in any event shall not exceed One Hundred Thousand ($100,000.00) dollars; or act in any way relative thereto.

DEPARTMENT OF PUBLIC WORKS

N. Council on Aging Program Revolving Fund

That the Town authorize a revolving fund known as the Council on Aging Program Revolving Fund in accordance with the provisions of General Laws ch. 44, § 53E½.

The purpose of this fund is to support fee based Council on Aging programs. Receipts to be deposited into the fund shall be monies collected from programming at the Council on Aging.

The Council on Aging Director, with the approval of the Board of Selectmen, shall be authorized to expend from this fund. Expenditures in Fiscal Year 2012 shall not exceed the balance carried forward from Fiscal Year 2011 plus monies deposited into the fund during Fiscal Year 2012 and in any event shall not exceed Twenty-Five Thousand ($25,000.00) dollars; or act in any way relative thereto.

COUNCIL ON AGING

FINANCE COMMITTEE RECOMMENDATION:

Approval of this article will allow for the reauthorization of fourteen Town revolving funds as required by State law. These funds, which serve a variety of purposes, receive no direct appropriations and operate from fees charged to users for specific services or commodities. Revolving funds are an accounting device by which associated revenues and expenses are kept separate from the operating budget in order to maintain independence.
The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE RECOMMENDS ARTICLE 25 WITH A VOTE OF 8-1-0.

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And furthermore, in the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of the Town of Sharon qualified to vote in Elections to vote at

PRECINCTS 1, 2, 3, 4, 5

SHARON HIGH SCHOOL GYMNASIUM 180 POND STREET, SHARON, MA

on TUESDAY, May 17, 2011 from 7:00 A.M. TO 8:00 P.M. for the following purpose:

To cast their votes in the Annual Town Election for the candidates for the following officers:

one member Board of Selectmen, three-year term;
one member Board of Assessors, three-year term;
one Moderator, three-year term
one Town Clerk, three-year term
two members School Committee, three-year terms;
one member Planning Board, five-year term;
two members Trustee Public Library, three-year terms;
one member Housing Authority, five-year term

Hereof fail not, and make due return of this Warrant with your doings thereon, at the time and place of meeting aforesaid.

And you are directed to serve this Warrant by posting attested copies of the same in accordance with the Town By-Laws.
Given under our hands this 29th day of March, A.D., 2011

_____
WALTER "JOE" ROACH, Chair

_____
RICHARD A. POWELL

_____
WILLIAM A. HEITIN

BOARD OF SELECTMEN
SHARON, MASSACHUSETTS

_____
A True Copy: JOSEPH S. BERNSTEIN, Constable
Sharon, Massachusetts

			Finance Committee Recommendation		Priorities Committee Allocation									
			2.0% Increase		2.41% Increase									
Line Number	Acct #		FISCAL YEAR 2012 *FY12 Appropr*	*% incr over FY11*	FISCAL YEAR 2012 *FY12 Appropr*	*% incr over FY11*	FISCAL YEAR 2011 *FY11 Appropr*	*% incr over FY10*	FISCAL YEAR 2010 *FY10 Appropr*	*% incr over FY09*	FISCAL YEAR 2009 *FY09 Appropr*	*% incr over FY08*	FISCAL YEAR 2008 *FY08 Appropr*	*% incr over FY07*
1	114	Moderator	$50	0.00%	$50	0.00%	$50	0.0%	$50	0.0%	$50	0.0%	$50	0.0%
2	131	Finance Committee	$11,016	0.00%	$11,016	0.00%	$11,016	25.1%	$8,807	33.6%	$6,591	0.0%	$6,591	48.9%
3	152	Personnel Board	$3,462	1.79%	$3,462	1.79%	$3,401	0.9%	$3,371	11.7%	$3,017	0.0%	$3,017	0.0%
4	161	Town Clerk	$135,325	2.28%	$135,325	2.28%	$132,308	2.6%	$128,936	1.9%	$126,592	3.8%	$121,973	5.3%
5	171	Conservation Commission	$108,347	5.12%	$110,213	6.93%	$103,066	0.8%	$102,219	3.3%	$98,998	3.5%	$95,650	3.6%
6	172	Lake Management	$2,500	0.00%	$2,500	0.00%	$2,500	0.0%	$2,500	0.0%	$2,500	0.0%	$2,500	5.3%
7	175	Planning Board	$13,600	0.00%	$13,600	0.00%	$13,600	0.0%	$13,606	0.7%	$13,511	1.2%	$13,350	0.0%
8	176	Board of Appeals	$21,765	2.55%	$21,765	2.55%	$21,224	0.3%	$21,171	0.5%	$21,069	6.5%	$19,787	0.0%
9	510	Board of Health Services & Admin	$167,547	0.11%	$167,547	0.11%	$167,356	2.7%	$162,900	3.1%	$158,052	7.0%	$147,770	7.8%
10	**TOTAL FIN COM BUDGETS**		**$463,612**	2.00%	**$465,478**	2.41%	**$454,521**	2.5%	**$443,560**	3.1%	**$430,380**	4.8%	**$410,688**	5.8%
11														
12	122	Selectmen	$286,456	1.13%	$287,000	1.32%	$283,262	1.5%	$279,148	2.5%	$272,208	4.4%	$260,737	0.0%
13	135	Accountant	$225,503	2.75%	$225,932	2.95%	$219,460	2.3%	$214,538	-1.4%	$217,477	0.6%	$216,126	5.0%
14	141	Board of Assessors	$244,208	-0.19%	$244,672	0.00%	$244,672	2.3%	$239,182	-5.6%	$253,372	3.4%	$245,000	2.1%
15	145	Treasurer	$417,615	2.56%	$418,361	2.74%	$407,209	15.6%	$352,209	4.6%	$336,628	3.8%	$324,408	4.8%
16	151	Law	$128,877	1.81%	$129,122	2.00%	$126,590	0.0%	$126,590	3.5%	$122,309	20.4%	$101,571	0.0%
17	155	Information Technology	$226,665	0.89%	$227,096	1.08%	$224,663	5.1%	$213,825	4.2%	$205,158	0.6%	$203,979	2.2%
18	162	Elections & Registration	$105,125	-6.78%	$105,325	-6.60%	$112,767	20.0%	$93,939	-14.2%	$109,454	16.3%	$94,144	-0.7%
19	195	Town Report	$12,426	2.67%	$12,450	2.87%	$12,103	0.0%	$12,103	5.0%	$11,527	0.0%	$11,527	-8.0%
20	210	Police	$3,213,655	2.51%	$3,219,762	2.70%	$3,135,061	2.5%	$3,060,062	2.3%	$2,992,062	10.4%	$2,709,402	3.5%
21	220	Fire/Ambulance	$2,775,392	1.86%	$2,780,666	2.05%	$2,724,749	9.4%	$2,490,000	2.9%	$2,419,681	17.0%	$2,067,335	4.2%
22	244	Weights & Measures	$4,533	1.51%	$4,542	1.70%	$4,466	0.9%	$4,428	1.7%	$4,354	0.0%	$4,354	2.4%
23	240	Animal Inspector	$3,772	5.30%	$3,779	5.50%	$3,582	1.0%	$3,547	2.0%	$3,477	3.0%	$3,376	3.0%
24	291	Civil Defense	$10,352	-0.19%	$10,372	0.00%	$10,372	0.0%	$10,372	3.7%	$10,000	3.8%	$9,635	0.0%
25	291	Animal Control	$66,825	1.52%	$66,952	1.71%	$65,824	2.2%	$64,436	4.2%	$61,845	6.2%	$58,220	5.0%
26	401	Public Works	$2,693,938	1.90%	$2,699,057	2.10%	$2,643,650	3.2%	$2,561,650	2.9%	$2,488,271	11.8%	$2,225,534	0.5%
27	541	Council on Aging	$258,950	1.96%	$259,442	2.15%	$253,970	1.6%	$250,000	4.5%	$239,237	5.9%	$225,889	2.4%
28	543	Veterans' Agent	$32,142	1.81%	$32,203	2.00%	$31,572	6.6%	$29,631	5.0%	$28,220	47.4%	$19,150	0.0%
29	544	Veterans' Graves	$3,765	1.81%	$3,772	2.00%	$3,698	5.0%	$3,522	5.0%	$3,354	5.0%	$3,194	0.0%
30	545	Commission on Disability	$499	-0.19%	$500	0.00%	$500	0.0%	$500	0.0%	$500	0.0%	$500	0.0%
31	610	Library	$859,345	2.72%	$860,978	2.92%	$836,571	0.8%	$829,948	3.5%	$802,073	3.7%	$773,403	4.6%
32	630	Recreation	$200,659	2.57%	$201,040	2.76%	$195,634	3.6%	$188,868	3.0%	$183,307	-15.8%	$217,578	-7.8%
33	691	Historical Commission	$649	-0.19%	$650	0.00%	$650	0.0%	$650	0.0%	$650	0.0%	$650	0.0%
34	692	Community Celebrations	$2,563	1.79%	$2,568	1.99%	$2,518	0.0%	$2,518	5.2%	$2,394	5.0%	$2,280	0.0%
35	**TOTAL SELECTMEN BUDGETS**		**$11,773,914**	2.00%	**$11,796,241**	2.19%	**$11,543,543**	4.6%	**$11,031,666**	2.5%	**$10,767,558**	10.1%	**$9,777,992**	2.6%

Line Number	Acct #		Finance Committee Recommendation 2.0% Increase FISCAL YEAR 2012 FY12 Appropr	% incr over FY11	Priorities Committee Allocation 2.41% Increase FISCAL YEAR 2012 FY12 Appropr	% incr over FY11	FISCAL YEAR 2011 FY11 Appropr	% incr over FY10	FISCAL YEAR 2010 FY10 Appropr	% incr over FY09	FISCAL YEAR 2009 FY09 Appropr	% incr over FY08	FISCAL YEAR 2008 FY08 Appropr	% incr over FY07
36														
37	320	Voc Tech School	$188,391	0.00%	$188,391	0.00%	$188,391	59.8%	$117,898	-1.7%	$119,934	16.5%	$102,934	-4.8%
38	321	Voc Tuition/Norfolk Ag Tuition	$26,000		$26,000		$0	0.0%	$0	0.0%	$0	0.0%	$0	-100.0%
39	**TOTAL VOCATIONAL ED**		**$214,391**	13.80%	**$214,391**	13.80%	**$188,391**	59.8%	**$117,898**	-1.7%	**$119,934**	16.5%	**$102,934**	-24.1%
40														
41	310	School Department	$36,042,701	2.00%	$36,187,852	2.41%	$35,335,981	3.0%	$34,298,344	3.1%	$33,279,262	2.7%	$30,692,665	7.7%
42		SNCARC	$9,916	0.00%	$9,916	0.00%	$9,916	0.0%	$9,916	0.0%	$9,916	0.0%	$9,916	0.0%
43	**TOTAL SCHOOL DEPARTMENT**		**$36,052,617**	2.00%	**$36,197,768**	2.41%	**$35,345,897**	3.0%	**$34,308,260**	3.1%	**$33,289,178**	2.7%	**$30,702,581**	7.7%
44														
45		**Proposition 2 1/2 OVERRIDE**											**$1,700,000**	
46	**TOTAL SCHOOL DEPARTMENT w/Override**												**$32,402,581**	
47														
48	132	Reserve Fund	$350,000	0.00%	$350,000	0.00%	$350,000	0.0%	$350,000	0.0%	$350,000	0.0%	$350,000	4.8%
49		Stabilization Fund	$100,000		$100,000		$0	0.0%	$0	0.0%	$0	0.0%	$0	0.0%
50	490	Street Lighting	$188,000	3.30%	$188,000	3.30%	$182,000	-5.7%	$193,000	-10.6%	$215,825	-3.8%	$224,325	3.4%
51	510	Bd of Health - Waste Removal	$126,002	0.00%	$126,002	0.00%	$126,002	0.0%	$126,002	0.0%	$126,002	4.1%	$121,002	0.0%
52	710	Debt: Principal	$4,739,567	-3.91%	$4,739,567	-3.91%	$4,932,574	-10.8%	$5,532,811	-6.4%	$5,908,449	10.0%	$5,371,725	12.6%
53	715	Debt: Interest	$2,479,927	36.54%	$2,479,927	36.54%	$1,816,300	-10.5%	$2,029,781	-9.9%	$2,253,495	-4.9%	$2,370,199	30.3%
54	914	FICA: Medicare	$579,624	0.29%	$579,624	0.29%	$577,968	12.1%	$515,430	12.1%	$460,000	3.4%	$445,000	4.7%
55	915	FICA: Soc. Security	$11,453	-13.65%	$11,453	-13.65%	$13,263	-15.6%	$15,716	-37.1%	$25,000	0.0%	$25,000	-44.4%
56	920	Insurance	$7,651,840	-10.16%	$7,651,840	-10.16%	$8,516,758	-0.9%	$8,591,641	1.7%	$8,450,785	5.9%	$7,979,698	6.5%
57	*	Unemployment	$75,000	0.00%	$75,000	0.00%	$75,000	-12.8%	$86,052	5.0%	$81,955	3.0%	$79,568	3.0%
58	*	Annual Audit	$52,800	0.00%	$52,800	0.00%	$52,800	0.0%	$52,779	5.0%	$50,265	3.0%	$48,801	3.0%
59	*	Retirement	$2,539,486	9.22%	$2,539,486	9.22%	$2,325,188	2.4%	$2,269,602	9.6%	$2,070,244	17.6%	$1,760,422	2.3%
60		Cedar Swamp Funding	$18,500		$18,500									
61		* *Not included in Warrant Recap*												
62	**TOTAL "FIXED & UNCONTROLLABLE**		**$18,912,199**	-0.29%	**$18,912,199**	-0.29%	**$18,967,853**	-4.0%	**$19,762,814**	-1.1%	**$19,992,020**	6.5%	**$18,775,740**	10.0%
63														
64	**TOTAL TOWN**		**$67,416,733**	1.38%	**$67,586,077**	1.63%	**$66,500,205**	1.3%	**$65,664,198**	1.6%	**$64,599,070**	5.1%	**$61,469,935**	7.4%
65		(Excluding Water & Warrant Articles)												
66														
67	**450**	**Water Department**	**$2,379,659**	0.66%	**$2,379,659**	0.66%	**$2,363,959**	-15.6%	**$2,800,718**	7.8%	**$2,596,945**	8.6%	**$2,392,103**	-4.1%

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